



Order of Selection (OOS)

The Rehabilitation Act, as amended by the Workforce Innovation and Opportunity Act (WIOA), requires the Vocational Rehabilitation program to serve individuals with the most significant disabilities first when there are not enough resources to serve everyone who is eligible for VR services. Individuals with the most significant disabilities are given a priority over those with less significant disabilities, a process called an "order of selection."

The following information provides an overview of the Order of Selection processes in various State agencies:

VR State Agency	State Plan Language Samples	Procedural Directives, etc.	Referral Process to Partners During OOC	Pre-ETS and Potentially Eligible and OOS	OOS Process if Client May Lose Job
California	See Attachment 5 for the California Department of Rehabilitation's (CDOR) language regarding OOS.	Please refer to Attachment 1 for policies; Attachment 3 for OOS letter to all applicants for services; Attachment 6 for notice of eligibility;	Eligible individuals with disabilities in OOS are provided with VR information and guidance, and referral to other appropriate programs, including WIOA	CDOR has developed new OOS policies and procedures for students receiving Pre-ETS. See Chapter 30 of the Rehabilitation Administrative Manual (RAM) in Attachment 1 . Refer to Section 3036 (OOS for a Student with Disability),	At this time, CDOR has elected to not alter the existing OOS policy to allow provision of services to eligible individuals, whether or not receiving VR services, who require specific services or equipment to maintain employment.



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		and Attachment 4 for the Waiting List notice form.	One-Stop Centers. See Attachment 2 .	Section 3048 (VR Case Type: Service Eligible Students in the VR Program, Section 3048.1 (Assignment to an Open OOS Category), and Section 3048.2, (Assignment to a Closed OOS Category).	

Links: [Attachment 1](#), [Attachment 2](#), [Attachment 3](#), [Attachment 4](#), [Attachment 5](#), [Attachment 6](#)

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Delaware	See policy on OOS in Chapter 11 of the State Plan .				

Links: [State Plan](#)



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Illinois	<p>OOS Policy language was updated in April 2013.</p> <p><i>(Note: Illinois has been in OOS officially since 1979; currently, three of four categories are open.)</i></p>	Training on OOS is provided at new counselor training.	Three of four categories are currently open; low numbers in OOS.	Three of four categories are currently open; should not impact Pre-ETS.	At this time, Illinois has chosen not to implement this as an option.

Links: [OOS Policy](#)



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Maine (General)	OOS instituted in 2016 for category 3 – individuals only. See policy in the State Plan .	See OOS Procedural Directive .	Referral information shared when eligibility determined and letter sent to client.		Maine has chosen not to implement this as an option at this time.

Links: [State Plan](#), [OOS Procedural Directive](#)

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Minnesota (Blind)	Refer to list of OOS Resources (letters, forms, policies, Pre-ETS info, etc.).				

Links: [OOS Resources](#)



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Missouri	Missouri moved into OOS in 2003: OOS Policy .				

Links: [OOS Policy](#)

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Rhode Island	State Plan Language was recently approved by RSA; refer to the Presentation used to explain the need for and process of OOS.	A To-Do list assisted with outreach efforts to partners.		Refer to the Pre-ETS Fact Sheet .	Rhode Island initially served these individuals, but they have decided no longer to do so to avoid the possible "loophole" whereby some consumers receive services above others. Making the distinction between Post-Employment and services to maintain employment proved challenging.

Links: [State Plan Language](#), [Presentation](#), [To-Do List](#), [Pre-ETS Fact Sheet](#)



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Wisconsin General and Blind	See Combined State Plan , pages 196-198; 203-206. <i>Note: While 2016 is currently available, it is being updated at this time.</i>	For Wisconsin policy directives and language, related information, forms/ publications/ letters and FAQs, refer to OOS Resources .	Information on Referrals to partner agencies.	Wisconsin is currently updating state administrative code (Department of Workforce Development 65) to reflect the need to continue providing Pre-ETS to students if there is an OOS. Refer to State Administrative Rules ; Pre-ETS Guide .	

Links: [State Plan](#), [OOS Resources](#), [Referrals](#), [State Administrative Rules](#), [Pre-ETS Guide](#)