LMI Form 2 - Career Pathway LMI Review

Within the Workforce Innovation and Opportunity Act, or W.I.O.A., career pathways are an important part of the methods and procedures of VR agencies. As such, looking at how labor market information is collected and interpreted within a career pathways framework is a logical step down the W.I.O.A. path. To do so, please answer the following questions. Write out each section in paragraph form, specifically comparing these areas to the participant's situation, location and vocational goal.

# Section 1: Job Availability

Does the market data support that the job will be available for the participant? Answer the following questions to make an informed decision:

 **Question 1.1:** How many jobs are currently posted in the area?

 **Question 1.2:** What are some related jobs in which the participant may be interested?

 **Question 1.3:** What is the projected growth of this occupation (state level)?

**Question 1.4:** How many workers are in this occupation?

**Question 1.5:** How many openings occur each year?

# Section 2: Upward Mobility

Will the participant stay in this job forever, or will s/he have access to growth? Please answer the following questions to find out:

**Question 2.1:** What industries employ people in this type of job?

 **Question 2.2:** What industries have the most growth potential?

**Question 2.3:** List three occupations that require more skills and educational preparation than this job.

**Question 2.4:** What education, credentialing or skills would benefit this client in pursuit of upward career mobility?

**Question 2.5:** Where would the participant obtain this education, credentialing or skills?

# Section 3: Living Wage

Will the participant make a living wage by pursuing this employment? Answer the following questions to obtain an idea:

**Question 3.1:** What is the wage range of this job?

**Question 3.2:** What education/work history/skills does the participant possess that would support a higher starting wage?

**Question 3.3:** Do most employees in this position work full-time or part-time hours?

**Question 3.4:** Does this position typically offer benefits or other perks?

Career Pathway - LMI Review Documentation Form

Participant Name:

Vocational Goal:

Job Search Location:

The market data supports that this job will be available for the participant based upon the following indicators:

|  |
| --- |

The industry supports career growth, as indicated by the following data:

|  |
| --- |

The participant will earn enough for a living wage, per situation, based upon the following information:

|  |
| --- |