## *US & DE Guidance to Keep Workers Safe Upon Return to the Office: June 2020*

## Centers for Disease Control: <u>https://cdc.gov/coronavirus</u>

#### Workplace Decision Tools from CDC:

- ✓ https://www.cdc.gov/coronavirus/2019-ncov/community/organizations/workplace-decision-tool.html
- ✓ https://www.cdc.gov/coronavirus/2019-ncov/downloads/community/workplace-decision-tree.pdf

Workplaces Considerations for Reopening During the COVID-19 Pandemic: The purpose of these tools is to assist employers in making (re)opening decisions during the COVID-19 pandemic, especially to protect vulnerable workers. It is important to check with state and local health officials and other partners to determine the most appropriate actions while adjusting to meet the unique needs and circumstances of the local community.

#### OSHA Guidance on Preparing Workplaces for COVID-19: https://www.osha.gov/Publications/OSHA3990.pdf

The OSHA COVID-19 webpage offers information specifically for workers and employers: www.osha.gov/covid-19.

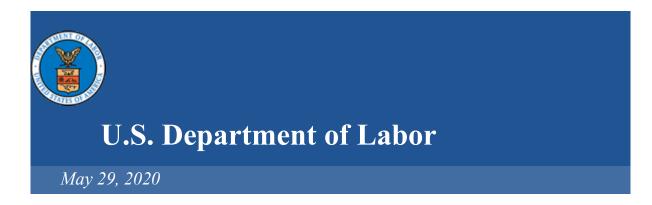
### DE Division of Public Health: <u>https://de.gov/coronavirus</u>

#### What you can do to mitigate the impact of COVID-19:

- Wear a face covering in public
- Maintain physical distancing (at least 6 feet from others)
- Practice good hand hygiene
- Cough or sneeze into your elbow
- Clean frequently used surfaces often
- Outside of essential jobs, limit your time in public
- Keep gatherings to 10 people or less
- Don't go to work if you are sick
- Call your doctor about <u>testing</u> if you are experiencing symptoms

#### Delaware's Re-opening Plan: <u>https://governor.delaware.gov/delawares-recovery/</u>

## US Dept of Labor: <u>https://www.dol.gov/coronavirus</u>



# **Supporting Workers Impacted by the Coronavirus**

In response to the coronavirus public health emergency, the Department awarded another round of <u>dislocated worker grants</u>, bringing the total amount awarded to states and territories to \$222,044,958.

## Paid Leave Compliance Assistance

The Wage and Hour Division has guidance for employers on <u>new paid leave requirements</u> <u>under the Families First Coronavirus Response Act</u>.

## **COVID-19 UPDATES AND RESOURCES**

- Release: OSHA has issued an alert on social distancing
- **Release**: OSHA has launched a webpage to <u>help construction workers</u> during the coronavirus pandemic
- **Release**: Georgia's Department of Human Services has paid \$848 in back wages after <u>denying emergency sick leave</u> to an employee
- **Release**: <u>New Mexico's Human Services Department</u> will pay back wages after denying a worker sick leave to care for her children due to coronavirus-related circumstances